

Integrated Governance

CEAT LIMITED

General information about company

Scrip code	500878	
NSE Symbol	CEATLTD	
MSEI Symbol	NOTLISTED	
ISIN	INE482A01020	
Date of start of financial year	01-04-2024	
Date of end of financial year	31-03-2025	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	31-12-2024	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	true	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	true	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	false	None
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	true	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	false	None
Risk management committee	true	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	true	
SCORE Registration ID	C00041	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Annexure I to be submitted by listed entity on quarterly basis																
I. Composition of Board of Directors																
Disclosure of notes on composition of board of directors explanatory							Textual Information(1)									
Whether the listed entity has a Regular Chairperson							true									
Whether Chairperson is related to MD or CEO							false									
							Disqualification of Directors under section 164 of the									
Sr no.	Title(Mr/Ms)	Name of the Director	Category 1 of directors	Category 2 of directors	Category 3 of directors	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure
1	Mr	Harsh Vardhan Goenka	Non-Executive - Non Independent Director	Chairperson related to Promoter		false				Active	NA		16-10-1981	28-06-2022		
2	Mr	Anant Vardhan Goenka	Non-Executive - Non Independent Director	Not Applicable		false				Active	NA		01-04-2012	01-04-2023		
3	Mr	Arnab Mrinal Banerjee	Executive Director	Not Applicable	CEO-MD	false				Active	NA		07-05-2013	01-04-2023		
4	Mr	Ranjit Vasant Pandit	Non-Executive - Independent Director	Not Applicable		false				Active	NA		12-08-2015	12-08-2020		
5	Mr	Pierre Eric Cohade	Non-Executive - Non Independent Director	Not Applicable		false				Active	NA		01-02-2018	05-07-2023		
6	Mr	Paras Kumar Chowdhary	Non-Executive - Non Independent Director	Not Applicable		false				Active	NA		25-10-2021	29-08-2024		
7	Mr	Milind Shripad Sarwate	Non-Executive - Independent Director	Not Applicable		false				Active	NA		14-03-2024	14-03-2024		
8	Ms	Sukanya Anand Kripalu	Non-Executive - Independent Director	Not Applicable		false				Active	NA		14-03-2024	14-03-2024		
9	Ms	Daisy Devassy Chittilapilly	Non-Executive - Independent Director	Not Applicable		false				Active	NA		02-05-2024	02-05-2024		
10	Ms	Pravinsingh Pratapsingh Pardeshi	Non-Executive - Independent Director	Not Applicable		false				Active	NA		17-06-2024	17-06-2024		

Text Block

Textual Information(1)	The appointment of Mr. Paras Kumar Chowdhary reflects the latest appointment as per the last AGM date.
Textual Information(2)	Being a Foreign National, the Director does not hold a PAN.

Annexure I

II. Composition of Committees

Disclosure of notes on composition of committees explanatory

Audit Committee Details

Whether the Audit Committee has a Regular Chairperson						true
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	Milind Shripad Sarwate	Non-Executive - Independent Director	Chairperson	14-03-2024		Textual Information(1)
2	Sukanya Anand Kripalu	Non-Executive - Independent Director	Member	26-09-2024		
3	Paras Kumar Chowdhary	Non-Executive - Non Independent Director	Member	19-01-2022		

Text Block

Textual Information(1)	Appointed as Chairperson with effect from September 26, 2024.
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Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson						true
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	Sukanya Anand Kripalu	Non-Executive - Independent Director	Chairperson	14-03-2024		Textual Information(1)
2	Paras Kumar Chowdhary	Non-Executive - Non Independent Director	Member	19-01-2022		
3	Daisy Devassy Chittilapilly	Non-Executive - Independent Director	Member	26-09-2024		

Text Block

Textual Information(1)	Appointed as Chairperson with effect from September 26, 2024.
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Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson						true
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	Anant Vardhan Goenka	Non-Executive - Non Independent Director	Chairperson	01-06-2023		
2	Pravinsingh Pratapsingh Pardeshi	Non-Executive - Independent Director	Member	26-09-2024		
3	Arnab Mrinal Banerjee	Executive Director	Member	14-03-2024		

Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson						true
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	Daisy Devassy Chittilapilly	Non-Executive - Independent Director	Chairperson	26-09-2024		Textual Information(1)
2	Milind Shripad Sarwate	Non-Executive - Independent Director	Member	14-03-2024		
3	Anant Vardhan Goenka	Non-Executive - Non Independent Director	Member	01-06-2023		

Text Block

Textual Information(1)	Appointed as Member and Chairperson with effect from September 26, 2024.
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Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson						true
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	Anant Vardhan Goenka	Non-Executive - Non Independent Director	Chairperson	08-04-2014		
2	Milind Shripad Sarwate	Non-Executive - Independent Director	Member	26-09-2024		
3	Pravinsingh Pratapsingh Pardeshi	Non-Executive - Independent Director	Member	26-09-2024		

Annexure I

III. Meeting of Board of Directors							
Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present*(All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	18-07-2024			true	13	12	7
2	17-10-2024	90		true	10	10	5
3	06-12-2024	49		true	10	8	3

Annexure I

IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	18-07-2024				true	4	4	3	0
2	Audit Committee	16-10-2024	89			true	3	3	2	0
3	Risk Management Committee	05-07-2024				true	4	4	2	0
4	Risk Management Committee	13-12-2024	160			true	3	2	2	0

Annexure I

V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	true
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	true
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	true
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c.Stakeholders relationship committee	true
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	true
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Textual Information(1)

Text Block

Textual Information(1)	Corporate Governance Report for the quarter ended September 30, 2024, had been placed before the Board of Directors at its meeting held on October 17, 2024.
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Annexure I

Sr	Subject	Compliance status
1	Name of signatory	Gaurav Tongia
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	false
Other details of cyber security incidence or breaches or loss of data event	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter	

Signatory Details

Name of signatory	Gaurav Tongia
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	12-02-2025

Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	1
No. of investor complaints received during the Quarter	1
No. of investor complaints disposed off during the Quarter	2
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr.No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	National Stock Exchange of India Limited	An amount of Rs. 10,000 (Rupees Ten Thousand only), excluding GST	30-10-2024	Short notice of record date, for payment of interest of non-convertible debentures bearing ISIN No. INE482A08025 under Regulation 60(2) of the SEBI Listing Regulations.	There was no material impact on the Company.