

Mr. Milind Sarwate
Independent Director, CEAT Limited

Milind Sarwate, age 65, is an Independent Director, Advisor, Mentor, & ESG Contributor. His independent directorships include Asian Paints, Mahindra Finance, FSN E-Commerce (Nykaa), and Hexaware. He specializes in audit committee roles. He has been on listed company boards since 2005. His previous board memberships include Mindtree and International Paper. He is the Founder & CEO at Increate (<https://increate.in/>), where his firms work towards business and social value creation, with a focus on capability-building, and the governance & social aspects of ESG. His 40-year experience includes long stints as CFO and CHRO in Marico & Godrej (over 3 decades) and independent directorships (past nearly 2 decades). He is a Chartered Accountant (1983), Cost Accountant (1983), Company Secretary (1984), and a CII-Fulbright Fellow (Carnegie Mellon University, U S A, 1996). He has been awarded ICAI CFO Award (2011), CNBC TV18 CFO Award (2012) & CFO India Hall of Fame induction (2013).